

Minority Postdoc Summit October 21-24, 2004

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The Beginning

- The UC President's Postdoctoral Fellowship Program was established in 1984 to increase the number of minorities and women in fields where they are underrepresented in UC faculty positions.

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- In 1996, the program changed its selection criteria to focus on individuals who will contribute to the academic diversity of the University of California through their research, service and teaching.

Expanding Our Reach

- Since its inception, the program has continued to grow and develop and there are now over 420 current and former President's Postdoctoral Fellows.
- Of the 422 fellows, 108 are in the Social Sciences, 80 in humanities, 84 in the physical sciences and 49 in math, engineering and computer science.

Today...

- Today, 219 former President's Postdoctoral Fellows hold tenure-track faculty positions, 67 of which are at the University of California.
- Since 2003, 22 President's Postdoctoral Fellows were hired by the University of California with the help of a hiring incentive funded by the President.

Hiring Incentive

- This year, President Dynes renewed the hiring incentive that provides FTE support to UC departments that hire current or former President's Postdoctoral Fellows (since 1996) to tenure-track positions.

Criteria for Selection

- Quality of research and its significance within the discipline
- Education background and achievements
- Participation in outreach
- Strength of letters of recommendation and mentor's support
- Potential for academic career

Special Consideration

- The program also will give special consideration to applicants who have demonstrated significant academic achievement by overcoming barriers such as economic, social or educational disadvantage. The program is particularly interested in applicants whose family members may have experienced barriers in participation in higher education, who are bilingual or bicultural, or who have participated in teaching, mentoring or outreach programs that are designed to foster the participation of underrepresented students in higher education.

Selection in the Sciences

- For fellowships in Mathematics, Engineering, Life Science and Physical Science, the program will prefer candidates who intend to incorporate outreach or mentoring activities into their work that will promote educational opportunities for underrepresented students in higher education. For example, the program will prefer individuals who can articulate strategies for increasing gender and racial diversity in Mathematics, Engineering and the Sciences.

Important Dates

- Application postmark deadline is November 15, 2004.
- Awards will be announced on March 1, 2005
- Fellowships appointments begin July 1, 2005